

AVEO 2025 ESG DATA TABLE - RLCF



	RLCF (67 operational assets)
Metric	2025
ENVIRONMENT	
Energy consumption kWh	17,006,494
kWh/m ² .a GFA	161
kWh/occupied bed.a	Not applicable
% renewable energy	74%
% of buildings with on-site Solar PV	22%
On-site solar PV generation kWh	399,754
% all-electric	42%
tCO ₂ e Scope 2 (electricity - market based)	0
tCO ₂ e Scope 1 (gaseous fuels)	845
tCO ₂ e Scope 1 (liquid fuels)	141
tCO ₂ e Scope 1 (refrigerants)	211
Total Scope 1 & 2 emissions tCO₂e	1,197
tCO ₂ e Scope 3 Cat 3 (T&D losses)	1,852
Operational Scope 3 Cat 5 (waste) tCO ₂ e	555
Operational Scope 3 Cat 5 (water and wastewater) tCO ₂ e	1,672
Operational Scope 3 Cat 6 (business travel) tCO ₂ e	113
Operational Scope 3 Cat 8 (Sydney HQ Base Building) tCO ₂ e	52
Operational Scope 1,2 + 3 (Cat 3&5)	5,276
Development Scope 3 Cat 2 (Embodied) tCO ₂ e	10,399
Scope 3 Cat 13 tCO ₂ e (tenant emissions)	33,310
Total Operational + Development Scope 1,2&3 (Cat 2,3,5,6,8) emissions	15,285
kgCO ₂ e/m ² .a GFA (Scope 1 & 2 + 3 cat 3&5)	20
kgCO ₂ e/occupied bed.a (Scope 1 & 2 + 3 cat 3&5)	Not applicable
kgCO ₂ e/m ² .a (Scope 3 cat 2 embodied carbon)	748
Waste (total tonnes)	3,560
Waste kg/ m ² .a GFA	3.436985682
Waste kg/ occupied bed.a	Not applicable
% diversion from landfill	62%
% to landfill	38%
Water kL	1,016,100
Water l/m ² .a	981
Water l/occupied bed.a	Not applicable
SOCIAL & GOVERNANCE	
% female (all staff)	68%
% Gender Pay Gap	-1.1%
Absentee rate	2.31%
Staff Injury Rate	7.83%
Safety-related training course attendances	10,843
Total employees	1,177
Employee turnover	39%
Staff satisfaction	Not applicable
Resident physical health (sum of Excellent, Very Good, Good)	Not applicable
Resident mental health (sum of Excellent, Very Good, Good)	Not applicable
Number of incidents investigated	5,900
Significant instances of non-compliance	0
% Green Star rated (operational)	0%
% Green Star rated (new builds)	0%
GRESB score (operational)	Not rated in 2025
GRESB score (new builds)	Not rated in 2025